U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 1. File Number U - 8147 | 2. Fiscal Year Covered From: | | |
|--|--|--|--|
| | 1 / 1 / 2004 Through: 12 / 31 / 2004 | | |
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. | | |
| Name Kenneth J Hill | Name Teamsters Local 78 | | |
| | Labor Organization File Number 022-708 | | |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any | | |
| Street 492 C Street | Street 492 C Street | | |
| City Hayward | City Hayward | | |
| State California ZIP Code + 4 94541 | State California ZIP Code + 4 94541 | | |
| 5. Position in labor organization. Business Representative | | | |
| Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | | | |
| To Network Translation of the control of the contro | | | |
| 6. Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. | | |
| Name and address of Employer (including trade name, if any). Name | 7.a. Nature of Interest, Transaction, or Income. | | |
| | 7.a. Nature of Interest, Transaction, or Income. | | |
| Name (| | | |
| Name Trade Name, if any: | 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any | | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street | | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code +4 Sign 15. Signature and verification. The undersigned declares, under penalty of | 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ring documents), has been examined by the signatory and is, to the best of the | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief, true, correct, and complete. (See the se | 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ring documents), has been examined by the signatory and is, to the best of the ction on penalties in the instructions.) | | |
| Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Sign 15. Signature and verification. The undersigned declares, under penalty of submitted in this report (including the information contained in any accompany) | 7.b. Amount. Perjury and other applicable penalties of the law, that all of the information ring documents), has been examined by the signatory and is, to the best of the | | |

| Name of Person Filing Kenneth Hill | File Number U- | | |
|--|--|---|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. | | | |
| 8. Name and address of Business (including trade name, if any). Name Pacific Dental Benefits Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1390 Willow Pass Road, Suite 800 City Concord State California ZIP Code + 4 94520-5240 | 9. Business deals with: a. Labor Organization b. Trust c. Employer | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | | |
| Name Teamsters Security Fund Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 1640 South Loop Road | Professional dental services. | | |
| | 11.b. Approximate dollar value of such dealing. | Part of the state | |
| City Alameda State California ZIP Code + 4 94502 | 12.a. Nature of interest held or income received. See continuation page 5 | | |
| | 12.b. Amount. | \$202 | |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value. | | | |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). | 14.a. Nature of payment. | | |
| Name (| | | |
| Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | | | |
| 13 h. Is the Business an Employer or Consultant ? | 14.b. Amount of payment. | | |

| Name of | Person | Filina | Kenneth | Hil: | 1 |
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File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

| Name and address of Business (including trade name, if any). | 9. Business deals with: | |
|---|--|--|
| Name Teamsters Security Fund | a. Labor Organization | |
| P.O. Box, Bldg., Room No., if any | b. Trust | |
| Street 1640 South Loop Road | c. Employer | |
| City Alameda | | |
| State California ZIP Code + 4 94502 | dd a Natura at such dealing | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. Multi-employer trust fund. | |
| Name | Murci cinpioyer cross zana. | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street | | |
| City | | and an analysis of the state of |
| State ZIP Code + 4 | 11.b. Approximate dollar value of such dealing. | go un glanda de la compansión de la comp |
| | 12.a. Nature of interest held or income received. | |
| | See continuation page 6 | |
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| | 12.b. Amount. | \$338 |

| Name of Person Filing Kenneth Hill | File Number U- |
|------------------------------------|----------------|

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

| 8. Name and address of Business (including trade name, if any). | 9. Business deals with: | |
|---|---|--|
| Name Milliman USA | a. Labor Organization | |
| Trade Name, if any: | below! | |
| P.O. Box, Bldg., Room No., if any | b. Trust | |
| Street 650 California Street, 17th Floor | c. Employer | |
| City San Francisco | | |
| State California ZIP Code + 4 94108-2702 | | |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. | 11.a. Nature of such dealing. | |
| Name | Professional consulting services. | |
| Trade Name, if any: | | |
| P.O. Box, Bldg., Room No., if any | | |
| Street | | |
| City | | |
| State ZIP Code + 4 | 11.b. Approximate dollar value of such dealing. | |
| | 12.a. Nature of interest held or income received. | ngang phagamatagga.com/panawaranawaranawaranawaranawaranawaranawaranawaranawaranawaranawaranawaranawaranawaran |
| | See continuation page 7 | |
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| | | |
| | | |
| | 12.b. Amount. | \$65 |

Name of Person Filing: Kenneth Hill

File Number 022708

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business (cont'd from Pg. 2) Pacific Dental Benefits

12a. Nature of interest held or income received (cont'd from Pg. 2)

The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 10, which is a jointly administered trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has met with representative(s) of the entity identified in item 8 for the purpose of discussing trust fund-related matters. During the course of such meeting(s) said representative(s) paid for food, beverages and/or incidental expenses. The amount entered in item 12.b is the estimated value of such food and beverage and related expenditures on or about 11/3/2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.

Name of Person Filing: Kenneth Hill File Number 022708

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business (cont'd from Pg. 3) Teamsters Security Fund

12a. Nature of interest held or income received (cont'd from Pg. 3)

The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 10, which is a jointly administered trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has attended trustee meetings and met with representative(s) of the Trust Fund for the purpose of discussing trust fund-related matters. In performance of duties was reimbursed for travel and education purposes related to the International Foundation. The amount entered in item 12.b is the estimated amount for reimbursed expenses incurred on or about 9/21/2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.

Name of Person Filing: Kenneth Hill File Number 022708

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name of Business (cont'd from Pg. 4) Milliman USA

12a. Nature of interest held or income received (cont'd from Pg. 4)

The person identified in item 3 is a Union Trustee on the Board of Trustees of the entity identified in item 10, which is a jointly administered trust fund under the Labor-Management Relations Act of 1947, as amended (the "Trust Fund"). In performance of his duties as a trustee on the Trust Fund he has met with representative(s) of the entity identified in item 8 for the purpose of discussing trust fund-related matters. During the course of such meeting(s) said representative(s) paid for food, beverages and/or incidental expenses. The amount entered in item 12.b is the estimated value of such food and beverage and related expenditures on or about 3/18/2004. This estimate is based on a review of business calendar for appointments and meetings in 2004.